



UNIVERSITY OF
ARKANSAS



B.S.E. in Human Resource & Workforce Development

35 hour State Minimum Core
These courses can be taken at NWACC
(*NWACC courses in parenthesis*)

English Composition: 6 hours

- ENGL 1013 – English Composition I (*ENGL 1013*)
- ENGL 1023 – English Composition II (*ENGL 1023*)

Fine Arts: 3 hours

- ARHS 1003 – Art History Lecture (*ARHS 1003*)
- COMM 1003 – Film Lecture (*COMM 1003*)
- DRAM 1003 – Intro to Theatre (*DRAM 1003*)
- MLIT 1003 – Music Appreciation (*MUSI 1003*)
- ART 1033 – Studio Art (not offered at UA)*

Humanities: 3 hours

- FLAN 2003 – Any World Language
- PHIL 2003 – Intro to Philosophy (*PHIL 2003*)
- PHIL 2103 – Intro to Ethics (*PHIL 2103*)
- PHIL 2203 – Logic (*PHIL 2203*)
- WLIT 1113 – World Lit I (*ENGL 2213*)
- WLIT 1123 – World Lit II (*ENGL 2223*)

Mathematics: 3 hours

- MATH 1203 or MATH 1204 – College Algebra, or higher (*MATH 1203; MATH 1204*)

Natural Science: 8 hours

- ANTH 1013/1011L – Biological Anthropology (*ANTH 1014*)
- BIOL 1543/1541L – Principles of Biology (*BIOL 1544*)
- BIOL 1603/1601L – Principles of Zoology (*BIOL 1604*)
- BIOL 1613/1611L – Plant Biology (*BOTY 1614*)
- CHEM 1053/1051L – Chem in the Mod World (*CHEM 1004; CHEM 1024; CHEM 1054*)
- CHEM 1073/1071L – Fundamentals of Chem (*CHEM 1074; CHEM 1075*)
- CHEM 1103/1101L – Univ. Chem I (*CHEM 1104*)
- CHEM 1123/1121L – Univ. Chem II (*CHEM 1124*)
- GEOL 1113/1111L – Gen Geology (*GEOL 1114*)
- GEOL 1133/1111L – Env'l. Geology (*GEOL 1134*)
- PHYS 1023/1021L – Physics & Human Affairs (*PHYS 1024; PHYS 1064*)
- PHYS 2013/2011L – College Physics I (*PHYS 2004*)
- PHYS 2033/2031L – College Physics II (*PHYS 2034*)
- PHYS 2054 – University Physics I (*PHYS 2054*)
- PHYS 2074 – University Physics II (*PHYS 2074*)

US History/Government: 3 hours

- HIST 2003 – Hist. Am. People to 1877 (*HIST 2003*)
- HIST 2013 – Hist. Am People from 1877 (*HIST 2013*)
- PLSC 2003 – Am Nat'l Gov't (*PLSC 2003*)

Social Science: 6

- PSYC 2003 – General Psychology (*PSYC 2003*)

AND

- HIST 1113 – Institutions/Ideas of World Civ I (*HIST 1003; HIST 1033; HIST 1113*)

OR

- HIST 1123 – Institutions/Ideas of World Civ II (*HIST 1013; HIST 1043; HIST 1123*)

Major Requirements (*NWACC courses in parenthesis*)

Students must have a 2.5 cumulative GPA to gain admission to the HRWD program).

6 HOURS OF ECONOMICS CHOSEN FROM:

- ECON 2013 – Macroeconomics (*ECON 2013*)
 - ECON 2023 – Microeconomics (*ECON 2023*)
 - ECON 2143 – Basic Economics (*ECON 2143*)
- AND**
- MATH 1313 Quantitative Reasoning (*MATH 1313*)
- OR**
- MATH 2053 Finite Math (*MATH 2053*)

Additional electives to complete Associate degree, or reach 60-69 hours for transfer coursework.

This form is a guide and should not substitute for the University Catalog. Please see your advisor regularly.

This is not a degree plan.

This is not a contract. Additional preparatory courses may be necessary based on you placement test scores. You must see your advisor for proper course placement & selection.

Bachelor of Science in Education, University of Arkansas at Fayetteville
Human Resource, and Workforce Development, B.S.E (51-60 hours)

Requirements for Admission to the HRWD BSE Program:

1. 2.5 Cumulative GPA
2. 3+ years of full time work experience or equivalent
3. Completion of General Education Core, 6 hours of economics, and advanced level math (can be completed at NWACC)

HRWD Required Courses (15 courses ♦ 45 hours):

- 15 hour Career Development Pillar:
 - _____ HRWD 3113 Foundations of Human Resource Development
 - _____ HRWD 3123 Career Development
 - _____ HRWD 3133 Writing for Human Resource and Workforce Development
 - _____ HRWD 4123 Strategic Human Resource Development
 - _____ HRWD 4133 International HRD and Cultural Differentiation
- 15 hour Organization Development Pillar
 - _____ HRWD 3213 Organization Development
 - _____ HRWD 3223 Managing Human Resource Development Programs
 - _____ HRWD 4213 Workplace Diversity and Human Resource Development
 - _____ HRWD 4223 Professional and Leadership Development
 - _____ HRWD 4233 HRD Legal and Ethical Issues
- 15 hour Training and Development Pillar
 - _____ HRWD 3313 Training and Development
 - _____ HRWD 3323 Designing and Developing HR Development Programs
 - _____ HRWD 3333 Communication in HR and Workforce Development
 - _____ HRWD 4313 HRD Program and Product Evaluation
 - _____ HRWD 4333 Human Resource Development Capstone

General Electives/HRD Technical Hours:

Suggested HRWD Electives:

- HRWD 4113 The General Dynamics in the Workplace
 - HRWD 4323 Instructional Technology and Design
- Any remaining hours to reach **120** hours required for degree certification