

**North Arkansas College**

Associate of Arts (60 hrs)

|  | Northark   | Course Title  | UA, Fayetteville   | Hours     |
|--|--|---|--|-----------|
| Grade  |  |   |  |           |
| <b>GENERAL EDUCATION STATE CORE</b>                                |  |   |  |           |
|  | ENGL 1013  | English Composition I   | ENGL 1013  | 3         |
|  | ENGL 1023  | English Composition II  | ENGL 1023  | 3         |
|  | ENGL 2213, or<br>ENGL 2223, or<br>PHIL 1003, or<br>PHIL 1103                                 | World Literature I<br>World Literature II<br>Intro to Philosophy<br>Critical Thought  | WLIT 1113<br>WLIT 1123<br>PHIL 2003<br>PHIL 2103                           | 3         |
|  | ANTH 2023, or<br>SOC 2203, or<br>SOC 2013, or<br>PSYC 2103, or<br>HIST 1113, or<br>HIST 1123 | Cultural Anthropology<br>Social Problems<br>Intro to Sociology<br>Human Growth and Development<br>World Civ I<br>World Civ II | ANTH 1023<br>SOCI 2033<br>SOCI 2013<br>HDFS 1403<br>HIST 1113<br>HIST 1123 | 9         |
|  | MUS 1003, or<br>DRAM 1003, or<br>ART 1003  | Music Appreciation<br>Theatre Appreciation<br>Art Appreciation  | MLIT 1003<br>THTR 1003<br>ARHS 1003  | 3         |
|  | HIST 2003, or<br>HIST 2013, or<br>PLSC 2003  | US History I<br>US History II<br>American National Government   | HIST 2003<br>HIST 2013<br>PLSC 2003  | 3         |
|  | MAT 1213 or<br>MAT 1223  | Quantitative Literacy or<br>College Algebra   | MATH 1113 or<br>MATH 1203  | 3         |
|  | BIOL/CHEM  | Lab Sciences (ACTS)   | BIOL /CHEM   | 4         |
|  | PHSC/PHYS  | Lab Sciences (ACTS)   | ASTR/PHYS  | 4         |
| <b>General Education State Core</b>                                |  |   |  | <b>35</b> |
| <b>DIRECTED ELECTIVES (Required for HRWD BSE @UA Fayetteville)</b> |  |   |  |           |
|  | ECON 2313, and<br>ECON 2323  | Principles of Macroeconomics<br>Principles of Microeconomics  | ECON 2013<br>ECON 2023   | 6         |
|  | PSYC 2003  | General Psychology  | PSYC 2003  | 3         |
|  | MAT 1243, or<br>MAT 2133   | Quantitative Literacy<br>Introduction to Statistics   | MATH 1313<br>STAT 2303   | 3         |
| <b>HRWD Electives/Pre-HRWD Core</b>                                |  |   |  | <b>12</b> |
| <b>ADDITIONAL ELECTIVES for AA (NorthArk)</b>                      |  |   |  |           |
|  | SPCH 1313  | Fund. Of Oral Communication   | COMM 1313  | 3         |
|  | CIS 1103   | Intro to Information Tech   | ISYS 1123  | 3         |
|  | ANTH/ART<br>DRAM/ENGL/FA<br>GEOG/JOUR..  | Advisor approved electives  | Check for Transfer   | 7         |
| <b>Additional Electives</b>  |  |   |  | <b>13</b> |

**Bachelor of Science in Education, University of Arkansas at Fayetteville**

Human Resource, and Workforce Development, B.S.E (51-60 hours)

Requirements for Admission to the HRWD BSE Program:

1. 2.5 Cumulative GPA
2. 3+ years of full time work experience or equivalent
3. Completion of General Education Core, economics, and statistics based math (transferred from Northark, grade C or better required to transfer)

**HRWD Required Courses (15 courses ♦ 45 hours):**

- 15 hour Career Development Pillar:
  - \_\_\_\_\_ HRWD 3113 Foundations of Human Resource Development
  - \_\_\_\_\_ HRWD 3123 Career Development
  - \_\_\_\_\_ HRWD 3133 Writing for Human Resource and Workforce Development
  - \_\_\_\_\_ HRWD 4123 Strategic Human Resource Development
  - \_\_\_\_\_ HRWD 4133 International HRD and Cultural Differentiation
- 15 hour Organization Development Pillar
  - \_\_\_\_\_ HRWD 3213 Organization Development
  - \_\_\_\_\_ HRWD 3223 Managing Human Resource Development Programs
  - \_\_\_\_\_ HRWD 4213 Workplace Diversity and Human Resource Development
  - \_\_\_\_\_ HRWD 4223 Professional and Leadership Development
  - \_\_\_\_\_ HRWD 4233 HRD Legal and Ethical Issues
- 15 hour Training and Development Pillar
  - \_\_\_\_\_ HRWD 3313 Training and Development
  - \_\_\_\_\_ HRWD 3323 Designing and Developing HR Development Programs
  - \_\_\_\_\_ HRWD 3333 Communication in HR and Workforce Development
  - \_\_\_\_\_ HRWD 4313 HRD Program and Product Evaluation
  - \_\_\_\_\_ HRWD 4333 Human Resource Development Capstone

**General Electives/HRD Technical Hours:**

**Suggested HRWD Electives:**

- HRWD 4113 The General Dynamics in the Workplace
  - HRWD 4323 Instructional Technology and Design
- Any remaining hours to reach **120** hours required for degree certification