All students start the program as pre-HRD majors. To be admitted into the HRD major, the students must meet the following criteria:
1. Have three or more years of full-time work experience or equivalent
2. Complete all 35 hours of university core courses, plus the Pre-HRD Core requirements.

Requirements for Bachelor of Human Resource Development:
> University Core + Pre-HRD Core + HRD Major Courses + General Electives/HR Tech = 120+

Math course chosen from:

MATH 1313 Quantitative Reasoning (ACTS Equivalency = MATH 1113)
MATH 2053 Finite Mathematics
MATH 2183 Mathematical Reasoning in a Quantitative World
STAT 2303   Principles of Statistics (ACTS Equivalency = MATH 2103)

Economics course or courses chosen from:

ECON 2143 Basic Economics: Theory and Practice
ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103)
&
ECON 2023   Principles of Microeconomics (ACTS Equivalency = ECON 2203)

3. Have a 2.5 or higher GPA or have a 2.5 or higher GPA in HRD required courses after completing 12 hours of HRD coursework.

Electives

Up to 19 credit hours of electives can include technical credit that can be obtained through experiential learning credits and/or faculty approved courses.

Suggested HRD electives:
HRDE 4113 The Generational Dynamics in the Workplace
HRDE 4323 Instructional Technology and Design

HRDE Required Courses (15 courses □ 45 hours):

- Career Development Pillar (15 hours)
  - _____HRDE 3113 Foundations of Human Resource Development
  - _____HRDE 3123 Career Development
  - _____HRDE 3133 Writing for Human Resource and Workforce Development
  - _____HRDE 4123 Strategic Human Resource Development
  - _____HRDE 4133 International HRD and Cultural Differentiation

- Organization Development Pillar (15 hours)
  - _____HRDE 3213 Organization Development
  - _____HRDE 3223 Managing Human Resource Development Programs
  - _____HRDE 4213 Workplace Diversity and Human Resource Development
  - _____HRDE 4223 Professional and Leadership Development
  - _____HRDE 4233 HRD Legal and Ethical Issues

- Training and Development Pillar (15 hours)

  - _____HRDE 3313 Training and Development
  - _____HRDE 3323 Designing and Developing HR Development Programs
  - _____HRDE 3333 Communication in HR and Workforce Development
  - _____HRDE 4313 HRD Program and Product Evaluation
  - _____HRDE 4333 Human Resource Development Capstone

For more information please contact the undergraduate Academic Advisor at hrde@uark.edu.

Break Down of Degree Requirements:

University Core:	35 hours
Pre-HRD Math:	3 hours
HRD required Courses:	45 hours
Additional Hours to Reach 120:	37 hours (General Electives and Experiential Learning)
Total Required:	120 hours

Experiential Learning   HRDE 450V

a. Credits from HRD faculty approved National Occupational Competency Testing Institute (NOCTI) assessments accepted ad assessed by the HRD faculty NOCTI coordinator. [9 hours max]
   1. Administrative Assisting   #4101
   2. Education and Training   #1025
   3. Business and Information Processing   #4013
b. American Council on Education (ACE) and Council on Adult and Experiential Learning (CAEL) credits as accepted by the University of Arkansas' undergraduate policy will also be accepted by the undergraduate HRD program for Experiential Learning HRDE 450V credits.
c. 3 credit hours will be awarded for recognition from the Association for Talent Development, (formerly the American Society for Training and Development), as a Certified Professional in Learning and Performance (CPLP).
d. Credits will be given for earning from Society for Human Resource Management (SHRM) Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification. 1 credit hour will be awarded for PHR certification. 3 credit hours for SPHR certification. If a student enters the undergraduate HRD program with PHR certification and obtains SPHR certification while in the program, they will be given an additional 2 credit hours for a maximum of 3 credit hours.
e. A maximum of 3 credit hours of Continuing Education Units (CEU) will be accepted. 15 hours of continuing education equals 1 CEU and equals 1 credit hour. Acceptable CEU's must be in training and development, career development, or organization development.
f. A maximum of 6 hours of ROTC credit will be granted for military service in accordance with the current University of Arkansas Policy.

Faculty Approved courses

a. Sanctioned by HRD faculty
b. Related to one of the HRD areas, including psychology, organizational behavior, adult education, occupational counseling, skill testing and evaluation, program design and evaluation, consulting practice, organizational development, training, management, development, customer service, or total quality management.
c. Suggested HRD electives: HRDE 4113 and HRDE 4323.

For more information please contact the undergraduate Academic Advisor at hrde@uark.edu.